

# Campus Chapel

*“A church with a heart for others”*

**W**e live in a digital age, and the Church can no longer limit its mission to a single physical location. While geography once defined the boundaries of ministry, technology has reshaped the way people live, communicate, and search for meaning. The Church must recognize this reality and respond faithfully.

Do not misunderstand—we *firmly believe the local church is a physical body of believers*. Scripture is clear about the importance of gathering together for worship, fellowship, instruction, and accountability.

The Church is not merely an idea; it is people assembled in the name of Christ. That truth has not changed.

What has changed is where people live their lives.

Today, the Church is no longer confined to a physical territorial neighborhood, city, or region.

Entire communities now exist online. There is a generation of people whose relationships, conversations, education, and daily interactions take place in digital spaces. For the first time in history, the majority of newly married couples in America began their relationships online. Nearly half of the world’s population—over 3.8 billion people and growing—has access to the internet. That means billions of souls are gathering somewhere every day, searching, talking, questioning, and forming beliefs.

**A New Testament church cannot ignore that reality.**

Reaching the world has never been easy, but the world has never been more accessible. Because of the internet, distance is no longer a barrier.

Wherever people gather, the Church should make every effort to make the presence of God known.

The Digital Age has created unprecedented opportunities for the Gospel to reach the farthest corners of the world—*instantly, continuously, and personally*.

Because we love Jesus and desire to honor His command to “*Go ye into all the world, and preach the gospel to every creature,*” we refuse to neglect our digital neighborhood. Every time

a church member opens a laptop, scrolls a phone, or logs into a social platform, an opportunity exists to reflect Christ.

Online ministry gives every believer a way to participate in the mission of the Church. Not everyone can travel overseas, volunteer locally, or preach from a pulpit—*but everyone can share hope, truth, and love online*. If someone can type, post, message, or comment, they can testify to the personal impact Christ has had in their life.

**Campus Chapel** was launched to reach people who might never walk into a church building.

Consider how people search for answers today. When was the last time you had a question and typed it into a search engine? Whether someone is looking for relief from physical pain, guidance for a broken marriage, help with addiction, or answers about the existence of God, they often turn first to the internet. The answers do not appear by accident—*someone must intentionally provide them*.

**Campus Chapel** exists to be a Scripturally grounded church for our online neighbors.

We seek not only to proclaim biblical truth but also to address real-life issues people face every day. We are committed to ministering to those struggling with addiction, navigating marriage difficulties, raising children with disabilities, and carrying burdens that often go unseen.

When people search for answers related to these struggles, **Campus Chapel's** content is designed to meet them with truth, compassion, and hope. If people are asking questions online, the Church should be present to answer them.

God has entrusted this generation with a powerful tool. When used wisely and under the guidance of the Holy Spirit, the internet becomes a means of grace rather than distraction.

**Campus Chapel** seeks to steward this tool faithfully as part of fulfilling the Great Commission.

Therefore, **Campus Chapel** uses every available platform to function as a New Testament church in the digital world. We host a church blog, produce video services through our YouTube channel, and operate a podcast. We also engage our community through Facebook and other online platforms, creating spaces for connection, teaching, and encouragement.

Our mission is simple and unwavering: to engage, reach, and connect with anyone in need of Christ and a church family—*wherever they may be*.

# Campus Chapel

# **Heart Bible College & Seminary**

## **==Statement of Faith==**

### **What We Believe**

#### **About God**

God is the Creator and Ruler of the universe. He has eternally existed in three personalities: the Father, the Son, and the Holy Spirit. These three are co-equal and are one God.

Genesis 1:1,26,27, 3:22; Psalm 90:2; Matthew 28:19 1 Peter 1:2; 2  
Corinthians 13:14

#### **About Jesus Christ**

Jesus Christ is the Son of God. He is co-equal with the Father. Jesus lived a sinless human life and offered Himself as the perfect sacrifice for the sins of all people by dying on a cross. He arose from the dead after three days to demonstrate His power over sin and death. He ascended to Heaven's glory and will return again someday to earth to reign as King of Kings, and Lord of Lords.

Matthew 1:22, 23; Isaiah 9:6; John 1:1-5; 14:10-30 Hebrews 4:14,15; 1  
Corinthians 15:3,4; Romans 1:3,4 Acts 1:9-11; 1 Timothy  
6:14,15; Titus 2:13

#### **About The Holy Spirit**

The Holy Spirit is co-equal with the Father and the Son of God. He is present in the world to make men aware of their need for Jesus Christ. He also lives in every Christian from the moment of salvation. He provides the Christian with power for living, understanding of spiritual truth, and guidance in doing what is right. He give every believer a spiritual gift when they are saved. As Christians, we seek to live under His control daily.

2 Corinthians 3:17; John 16:7-13, 14:16,17; Acts 1:8 1 Corinthians  
2:12, 3:16; Ephesians 1:13, 5:18 Galatians 5:25

#### **About The Bible**

**We believe the Bible to be the inspired, inerrant, infallible, and authoritative Word of God.** It is the single most important source of our understanding of God and all of His creation. It shapes our faith, guides our life, and gives us a lens in which to view and understand the world around us. It is the book through which God has chosen to reveal the way to Heaven. As John Wesley said, “O give me that book! At any price, give me the book of God.”

**We believe that the Bible stands alone as the source for absolute truth.** The Bible is God’s Word to us. It was written by human authors, under the supernatural guidance of the Holy Spirit. It is the supreme source of truth for Christian beliefs and living. Because it is inspired by God, it is the truth without any mixture of error.

2 Timothy 3:16; 2 Peter 1:20,21; 2 Timothy 1:13  
Psalm 119:105,160, 12:6; Proverbs 30:5

### **About Bible Education**

We believe one of the highest goals of the local church is to provide Biblical educational opportunities, guidance, and support to those desiring to develop the mind of Jesus Christ. Bible education and spiritual training have always been given a priority in Scripture. Believers in every era availed themselves of the best opportunities possible to study the Scriptures and receive training to serve the Lord.

We believe that a Christ-centered education provides the foundation for all of life. Christian education is not confined to a classroom, but is committed to the development of the whole person—spiritually, intellectually, emotionally, socially, and physically. Therefore, all requirements and opportunities placed before students are viewed as a part of their education. Training both inside and outside the classroom helps them to grow in favor with God and in favor with man, and thus be prepared for life.

The Word of God records the historical precedent, spiritual development, and practical application of Bible Colleges in certain towns such as Bethel and Jericho, where “the sons of the prophets” were trained (2 Kings 2:3).

We know these were collegiate institutions where the young men studied together, because one group constructed a building to accommodate their corporate training (2 Kings 6:1-2).

The New Testament also credits Saul (who would later be known as the Apostle Paul) for being trained in the Holy Scriptures under a renowned teacher named Gamaliel (Acts 22:3).

Furthermore, Paul taught the Christians at Ephesus a comprehensive course in the Scriptures (“the whole counsel of God,” Acts 20:27); which took him three years to complete (vs.31). While in Ephesus, he also taught in a university’s lecturing hall, referred to as “The school of Tyrannus” for two years (Acts 19:9-10). The work

accomplished in this university assisted in the spread of the gospel to multitudes of people in Ephesus and the surrounding region.

**Finally, The Lord has given gifted teachers to the church, “for the equipping of the saints for the work of ministry, for the edifying [the building up] of the body of Christ” (Ephesians 4:11-12).** Since there are teachers, there must be students! Members who have Bible college training can be a great help to the local church, even if they never go on to a vocational ministry (such as being a pastor or missionary). Each church needs well equipped laymen and women, committed to serving the Lord.

### **About Scriptural Preservation**

We believe the Holy Scriptures of the Old and New Testaments to be the Bible, “as it is in truth, the Word of God...” (I Thessalonians 2:13). We believe in verbal, plenary inspiration in the original writings, and God’s preservation of His pure words to every generation (II Timothy 3:16, Psalms 12:6-8). We believe that the Scriptures are inerrant, infallible, and God-breathed. The Masoretic Text of the Old Testament and the Received Text of the New Testament (Textus Receptus) are those texts of the original languages we use; the Authorized King James Version of the Bible is the English version we use. The Bible is our sole and final authority for faith and practice.

### **About Human Beings**

People are made in the spiritual image of God, to be like Him in character. People are the supreme object of God’s creation. Although every person has tremendous potential for good, all of us are marred by an attitude of disobedience toward God called “sin”. This attitude separates people from God and causes many problems in life.

Genesis 1:27; Psalm 8:3-6; Isaiah 53:6a  
Romans 3:23; Isaiah 59:1, 2

### **About Salvation**

Salvation is God’s free gift to us but we must accept it. We can never make up for our sin by self-improvement or good works. Only by trusting in Jesus Christ as God’s offer of forgiveness can anyone be saved from sin’s penalty. When we turn from our self-ruled life and turn to Jesus in faith we are saved. Eternal life begins the moment one receives Jesus Christ into his life by faith.

Romans 6:23; Ephesians 2:8,9; John 14:6, 1:12  
Titus 3:5; Galatians 3:26; Romans 5:1

## **Campus Chapel**

# Bylaws

## Organizational Definition of Terms

Pastors - shall mean the Lead Pastor and the ordained pastors, such team being determined and appointed by the Lead Pastor in his sole discretion from time to time. – (Matt. 9:36, Ephesian. 4:11, John 21:15-19, Acts 2:14, Scriptural precedents Peter, Paul, Timothy, Silas, etc.)

Executive Leadership Team Members – (ELTM) Lead Pastor, Pastors, Chairman of Trustees and Division Team Leaders – (1 Tim. 1:11 Men and Women serving in ministry)

Trustees – Chosen to provide financial counsel to Executive Leadership Team Members. – (Prov. 14:8, Prov. 15:22 Wisdom and Financial Counsel)

Deacons – Elected by the church to serve in benevolence and local missions. – (Acts 6:1-6, 1 Tim. 3:8-13)

## ARTICLE I

### Name and Principal Office

The name of the Association is **CAMPUS CHAPEL**. Campus Chapel will also *do business as* **HEART BIBLE COLLEGE & SEMINARY**. This Association will be further referred to in the Bylaws as the “**Church**”.

The **ELTM** [**Executive Leadership Team Members**] shall have full power and authority to change the principal office from one location to another. Any change of this location shall be recorded by the Secretary on these bylaws opposite this section, or this section may be amended to state the new location.

## ARTICLE II

### Purpose

The purpose of the Church is to glorify God by fulfilling the Great Commandment (Matthew 22:36-40) and the Great Commission (Matthew 28:18-20).

1. EVANGELISM/MISSIONS - "To share the good news of Jesus Christ with as many people as possible in our community and throughout the world."

(Matthew 28:18-20, Acts 1:8, 2 Peter 3:9).

2. EDUCATION - "To help members develop toward full Christian maturity and train them for effective ministry. To promote personal, spiritual growth and discipleship through Bible teaching." (Ephesians 4:11-13, Matthew 18:20, II Timothy 2:2)

3. WORSHIP - "To participate in public worship services together and to maintain personal daily devotions." (John 4:24)

4. MINISTRY/SERVICE - "To serve unselfishly, in Jesus' name meeting the physical, emotional, and spiritual needs of those in our Church, community and in the world." (1 Peter 4:10-11, Matthew 25:34-40, 1 Thessalonians 5:11, Galatians 5:13)

5. FELLOWSHIP - "To encourage, support and pray for each other as members of the family of God. To share our lives together." (I John 1:7, Acts 2:44-47, Hebrews 10:23-25, Romans 15:5,7, John 13:34-35)

This Church seeks to benefit the people of the South Georgia and our world by providing opportunities for spiritual, physical, intellectual, social and cultural development.

(Luke 2:52)

## **ARTICLE III**

### **Statement of Faith**

We affirm the Holy Bible as the inspired Word of God, and as the only basis for our beliefs. This Church accepts "The Baptist Faith and Message," a 2000 affirmation of basic Christian beliefs, as a general statement of our faith.

## **ARTICLE IV**

### **Affiliation**

This Church is autonomous and maintains the right to govern its own affairs, independent of any denominational control. Recognizing, however, the benefits of cooperation with other churches in world missions, this Church voluntarily affiliates with other churches and local expressions of like faith and practice.

## **ARTICLE V**

### **Membership**

#### **SECTION I: General**

Membership in this Church shall consist of all persons who have met the qualifications for membership and are listed on the membership role.

#### **SECTION II: Qualifications for Membership**

1. A personal commitment of faith in Jesus Christ for salvation is necessary for placement on the membership role.
2. Baptism by immersion as a testimony of salvation is required to become a 'voting' member.

#### **SECTION III: Designation of Membership**

In an effort to properly reflect the membership of the Church, two rolls shall be maintained. These rolls shall be updated periodically.

1. Active/Resident Members: All members who reside within the Church's ministry area or are currently active in the Church.



2. Nonresident Members: Members who have become inactive as a result of leaving the Church's ministry and/or have not joined another church. The failure to attend services for more than 90 days constitutes inactive membership. (excluding Military, Hospital, or Home-bound members)

#### SECTION IV: Responsibilities of Membership

The responsibilities of membership are described in the membership covenant.

#### SECTION V: Voting Rights of Membership

Every Active/Resident Member shall have the right to vote on the annual budget of the Church. Each member 12 years and older is entitled to one vote. Voting by proxy is prohibited.

#### SECTION VI: Termination of Membership

Members shall be removed from the Church roll for the following reasons:

1. Death
2. Transfer of membership to another church.
3. Personal request of the member.
4. Dismissal by the Pastors according to the following conditions:
  - a. The member's life and conduct is not in accordance with the membership covenant in such a way that the member hinders the ministry influence of the Church in the community.
  - b. Procedures for the dismissal of a member shall be according to Matthew 18:15-17.

#### SECTION VII: Restoration of Members

Members dismissed by the Pastors shall be restored by the Pastors according to the spirit of 2 Corinthians 2:7-8, when their lifestyles are judged to be in accordance with the membership covenant.

## ARTICLE VI

### **Membership Meetings**

#### SECTION I: Place

Meetings of the members shall be held at a building on the Church property or at such other place as may be designated from time to time by the Executive Leadership Team Members.

#### SECTION II: General Meetings

A general meeting of the members shall be held in February of each year at such time as determined by the Executive Leadership Team Members. This general meeting shall be the annual membership meeting. The purpose of this meeting shall be to adopt an annual budget. Subject to Section IV of this Article, any other proper business may be conducted by the ELTM.

#### SECTION III: Special Meetings

Special meetings may be called at any time by the Executive Leadership Team Members, or the Lead Pastor for any purpose by giving notice to the members in accordance with Section IV of this Article.

#### SECTION IV: Notice Requirements for Membership Meetings

1. General Requirements. Whenever members are requested or permitted to take any action at a meeting, notice shall be given to members no less than two (2) weeks prior to a meeting. Notification of membership meetings shall be given in two of the following manners which shall be deemed to be a reasonable method of calling a membership meeting:
  - a. Distribution of written material to the congregation in attendance at a regular weekend service;
  - b. Announcement of the meeting in the Church newsletter, either electronic or printed;

- c. Oral announcement to the congregation at a weekend service;
  - d. Delivery by United States mail to each member identified on the membership roll.
2. Notice of Certain Agenda Items. Action by the members on any of the following proposals, other than by unanimous approval by those members present and entitled to vote, is valid only if the notice or waiver of notice specifies the general nature of the proposal:
- a. Calling or removing the Lead Pastor;
  - b. Amending the Articles of Incorporation;
  - c. Adopting, amending or repealing Bylaws;
  - d. Disposing of all or substantially all of the Church's assets;
  - e. Adopting or amending a merger agreement;
  - f. Approving the election to wind up and dissolve the Church;
  - g. Approving the acquisition or sale of real property and related indebtedness.

#### SECTION V: Quorum

Those members present and voting at a meeting duly noticed and called shall constitute a quorum of the membership for the transaction of business.

### **ARTICLE VII**

#### **Executive Leadership Team Member (ELTM)**

##### SECTION I: Number and Term

This Association shall have directors who are hereinafter referred to as "Executive Leadership Team Members" (ELTM) The Executive Leadership Team Members shall consist of the

Lead Pastor, Education Director, and Chairman of the Board of Trustees.

Team Leaders of the ministry of the church must be approved by the Lead Pastor, Education Director, and Chairman of the Board of Trustees. Each ELTM may serve successive terms and shall hold office until a successor has been designated, qualified and elected or until earlier resignation, removal or death.

## SECTION II: Powers

1. General Corporate Powers. Subject to the provisions and limitations of these Bylaws, the activities, business and affairs of the Church shall be conducted and all corporate powers shall be exercised by or under the direction of the Executive Leadership Team.
2. Specific Powers. Without prejudice to the general powers set forth above, and subject to same limitations, the ELTM shall have the power to:
  - a. Select and remove all officers, agents and employees of the Church except for the Lead Pastor, and Chairman of the Board of Trustees; prescribe any powers and duties for them that are consistent with law, with these Bylaws; and
  - b. Change the principal executive office or the principal business office of the Church in the State of Georgia from one location to another, and designate any place within or outside the State of Georgia for the holding of any meeting or meetings of the ELTM; and
  - c. Adopt, make and use a corporate seal and alter the form of the seal; and
  - d. Borrow money and incur indebtedness on behalf of the Church and cause to be executed and delivered for the Church's purposes and in the Church's name, promissory notes and other evidences of debt and securities; and
  - e. Exercise all other powers conferred by Georgia Laws for Churches, Religious Associations, or other applicable laws.

## ARTICLE VIII

### **Meetings of the Executive Leadership Team Members (ELTM)**

#### SECTION I: Place of Meetings

Regular or special meetings of the ELTM may be held at any place within or outside the State of Georgia that has been designated from time to time by resolution of the ELTM. In the absence of such designation, meetings shall be held at the principal office of the Church.

#### SECTION II: Regular Meetings

Regular meetings of the ELTM may be held without notice if the time and place of such meetings are fixed by resolution of the ELT members.

#### SECTION III: Special Meetings

1. Authority to Call. Special meetings of the ELTM may be called for any purpose and at any time by the Lead Pastor or any other ELT member.

2. Notice.

a. Manner of Giving. Notice of the time and place of special meetings shall be given to each ELT member by one of the following methods: (1) by personal delivery of written notice; (2) by first class mail, postage prepaid, or electronic mail; (3) by telephone communication, either directly to the ELTM or to a person at the ELTM office or home who the person giving the notice has reason to believe will promptly communicate the notice to the ELTM, or (4) by telecopy to the ELTM home or office.

#### SECTION IV: Quorum

A majority of current ELT members present at a meeting duly called and noticed shall constitute a quorum for the transaction of business. Every action taken or decision made by a majority of the ELTM present at a meeting duly held at which a

quorum is present shall be the act of the ELTM. A meeting at which a quorum is initially present may continue to transact business, notwithstanding the withdrawal of ELT members.

#### SECTION V: Waiver of Notice

The transactions of any meeting of the ELTM, however called and noticed or wherever held, shall be as valid as though taken at a meeting duly held after regular call and notice, if a quorum is present, and either before or after the meeting, each of the ELTM not present signs a written waiver of notice, a consent to holding the meeting, or approves the minutes. The waiver of notice or consent shall specify the purpose of the meeting. All waivers, consents and approvals shall be filed with the corporate records or made a part of the minutes of the meeting. Notice of a meeting need not be given to any ELT member who attends the meeting without protesting before or at its commencement about the lack of notice.

#### SECTION VI: Action Without Meeting

Any action required or permitted to be taken by the ELTM may be taken without a meeting, if all of the ELT members, individually, or collectively, consent in writing to the action. Such action by written consent shall have the same force and effect as the unanimous vote of the ELTM. Such written consent or consents shall be filed with the minutes of the proceedings of the ELTM.

### **ARTICLE IX**

#### **Trustees**

##### SECTION I: Number and Term

The Executive Leadership Team Members shall designate the number of Trustees of the Church. The number of Trustees shall be two (2), and they shall be appointed at the annual meeting of the members, approved by the Executive Leadership Team Members.

##### SECTION II: Powers

The Trustees shall have the following powers and duties:

- a. To provide financial counsel to the Executive Leadership Team.
- b. To determine the compensation of the licensed and/or ordained pastors of the Church.
- c. To conduct such other duties and activities as the Executive Leadership Team may designate from time to time.
- d. Chairman of Trustee will serve as chairman of Budget/Finance Team.
- e. Select Foundation Team Leaders and approve all expenditures of HEART BIBLE COLLEGE & SEMINARY'S Mission Fund and budget.
- f. Select Budget and Finance Team Leaders.
- g. Abide by the Membership Covenant.

## **ARTICLE X**

### **Deacons**

#### **SECTION I: Number and Term**

The Deacons shall be elected by the members at the annual membership meeting based upon the recommendation by the Lead Pastor and approval of the Executive Leadership Team Members, to serve until the next annual meeting. The Deacons may only be removed by a vote of the members.

#### **SECTION II: Powers**

The Deacons shall have the following powers and duties:

- a. Responsibilities found in Acts 6 and 1 Timothy 3:8-13.
- b. Serve the Benevolence and Local Missions of the Church.
- c. Serve as the local church deems necessary.
- d. Serve and coordinate Church Communion services

### SECTION III: Removal of Deacons

The deacon shall be removed only by:

- a. His Death
- b. His resignation
- c. Not meeting Biblical Mandates or abiding according to the Membership Covenant required for deacon and removed by the church.

## **ARTICLE XI**

### **Officers**

#### SECTION I: Officers

The officers of the Church shall be a Lead Pastor, Executive Pastor, a member of the Executive Leadership Team Members, Chairman of Trustees and Secretary/Treasurer. The Executive Pastor shall serve as the President of the Church and shall act as the moderator of the Church. A Deacon shall serve as the Vice President of the Church and shall act as the moderator of the Church in the absence of the Executive Pastor.

The Chairman of Trustees shall serve as both the Secretary and the Treasurer of the Church and shall act as moderator in the absence of both the Lead Pastor and a member of the Executive Leadership Team Members. The Lead Pastor may not serve concurrently as the Chief Financial Officer of the Church (Chairman of the Trustees).

#### SECTION II: Election of Officers

The Lead Pastor of the Church shall be chosen by the members at a membership meeting. All other officers of the Church shall be chosen by the Lead Pastor and the Executive Leadership Team Members, and each shall serve at the discretion of the ELTM, subject to the rights, if any, of an officer under any contract of employment.

#### SECTION III: Removal of Officers



The Lead Pastor may only be removed, with or without cause, by the members at any regular or special membership meeting. Subject to the rights, if any, of an officer under any contract of employment, all other officers may be removed, with or without cause, by the ELTM, at any regular or special meeting of the ELTM.

#### SECTION IV: Vacancies in Offices

A vacancy in any office because of death, resignation, removal, disqualification or any other cause shall be filled only in the manner prescribed in these Bylaws for regular appointments to that office. Such vacancies shall be filled as they occur.

### **ARTICLE XII**

#### **Records and Reports**

The Church shall maintain the following records and reports:

1. Adequate and correct books and records of accounts (financial records);
2. Written minutes of the proceedings of its members and ELTM
3. A record of the members of the Church, setting forth the members ' names and addresses
4. Contribution statements for contributors.

All such records shall be kept in confidence at the Church's principal office or safe deposit box. (Ameris Bank, Doerun Georgia)

### **ARTICLE XIII**

#### **Construction and Definitions**

Unless the context requires otherwise, the general provisions, rules of construction, and definitions in the Church and Religious Association Laws shall govern the construction of these Bylaws.

## **ARTICLE XIV**

### **Prohibited Activities**

Notwithstanding any other provision of the Bylaws, no member, ELTM, officer, employee, deacon, or agent of this corporation shall take any action or carry on any activity by or on behalf of this Association not permitted to be taken or carried on by an Association except under the provisions of the Federal Government and State of Georgia regarding Churches and Religious Educational Associations. No substantial part of the activities of the Association shall be the carrying on of propaganda or otherwise attempting to influence legislation, and the Association shall not participate in (including the publishing or distribution of statements) any political campaign on behalf of any candidate for public office.

## **ARTICLE XV**

### **Amendments to the Bylaws**

The Bylaws of the Association may be altered, amended, modified, or repealed at any meeting of the membership, whether annual, regular or special, by a majority vote of all members present; provided however that notice of the purpose of such meeting, whether annual, regular or special, shall contain specific reference to the Bylaws to be repealed, amended, modified, or adopted.

## **CERTIFICATE OF EXECUTIVE LEADERSHIP TEAM and SECRETARY**

The undersigned, certify that I am the presently appointed and acting Secretary of the Campus Chapel aka Heart Bible College & Seminary, an ecclesiastical association and that the Bylaws, consisting of these pages, are the Bylaws of this Association as adopted by a vote of the members of the Association.

## **CAMPUS CHAPEL (HEART BIBLE COLLEGE & SEMINARY)**

**Relations Team** : Pastor-church relations...bulletins, pastor letters, prayer list.

**Maintenance Team**: church repair, property keep up

**Outreach Team**: soul-winning, evangelism

**In reach Team**: Birthdays, anniversary, funeral detail

**Worship Team**: music, skits

**Activities Team**: activities, fellowships

**Ministries Team**: Jail, nursing home, senior home, home-bound

**Finance Team**: finance, trustees

**Missions Team**: Global missions

**Communications Team**: Internet, church systems

**College Education Team**: All business for Heart Bible College & Seminary, curriculum, media, promotional material, financial, systems, etc.

**Executive Team**: All team leaders combined

The undersigned, certify that I am the presently appointed and actively serving on the Executive Leadership Team for the Ecclesiastical Association known as the Campus Chapel, also known as Heart Bible College & Seminary.

**Lead Pastor: Dr. Johnny Nixon**

**Associate Pastor: Joshua Agan**

**Chairman of the Board: Dodd Hartley**

**Association Secretary: Cameron Hess**